



21 December 2010

Att: SCT Leaders

## What is E Learning?

- The exciting new way of completing leader training.
  - An electronic learning package accessed over the internet
  - Saves time
  - More convenient
  - Self paced and modular

When does it start?

- 1<sup>st</sup> January 2011

What if I've already started my training?

- The old system and new system will run concurrently for approximately the next four months. The old system (including distance Learning) will then be phased out.
- If a leader in training cannot attend one of the courses they will be able to complete their certificate III/ CoAL through Distance Learning.

Starting a new leader is now easier too!

- The old power point presentation has been included into the E -Learning modules – it is no longer required to be shown at the initial meeting.
- Introductory Interview can be conducted by Group Leaders or higher and it involves the filling out of the application forms – a much simpler process.

What happens to the face to face contact / networking?

- There is still one residential Basic Sectional Techniques specific weekend at which you will meet others and complete the hands on part of your Basic Training.

Where do I go for help?

- The attached a copy of the new Step by Step Guide for new leaders which will assist you in this transition.
- The new training calendar will be available on the Scouts Australia NSW website shortly. This will also incorporate the runoff courses for those leaders presently in training.
- The role of Personal Leader Advisers (PLA's) has increased as the PLA is now a resource that the leader in training can look to for support during their training.
- At the recent end of year Region Team meeting I informed those present that I am encouraging all District Sectional Leaders to be trained as, and be appointed as PLA's in order to support the new leader training process. All PLA's and members of the State Training Team will have access to the E Learning modules on line early next year, which will enable us to support our new leaders.
- Your District and Regional Teams
- Your region office and your Regional Commissioner for Training.

I look forward to working with you in the new year to embrace E learning. Feel free to contact me directly on my mobile **0419196768**, or **02 46309571** or email [bullivant@bigpond.com.au](mailto:bullivant@bigpond.com.au) if you require any further information.

**Yours faithfully**

**Stewart Bullivant**

RC ATD South Coast & Tablelands Region

**PRESIDENT**  
Jim Graham

**CHAIRMAN**  
George Kolsky OAM

**REGIONAL COMMISSIONER**  
Derrick Peters

**HON. TREASURER**  
David McNeice

**SECRETARY**  
Kerrie Latham



## Your Introduction

1. Group applies for a New Leader Kit for Section Leaders (with section books)
2. Interview with Group Leader / District Commissioner / District Leader Trainer
3. Signs Application Form (W1), Prohibited Employment Declaration (PED), Mutual Agreement and received copy of Code of Conduct and Job Statements. Introductory Interview (L8) Completed
4. Submit application forms via RC AT&D to Regional Office (forwarded to State Office)
5. Personal Leader Advisor (PLA) appointed by RC AT&D. Both new Leader and PLA notified
6. RC AT&D to determine if new Leader wishes to achieve Certificate III in Leadership Support (requires a current Senior First Aid Certificate) / Frontline Management. Relevant books issued and support provided

Adventure



## Your First Three Months

1. Prohibited Employment Declaration clearance confirmed
2. Leader sent welcome letter that includes e-Learning credentials (and Certificate III Workbook if indicated on L8)
3. Leader is concurrently completing In-Service. Submits section-specific L10 on completion
4. As the Leader works through e-Learning modules State Office tracks the modules completed
5. When all e-Learning Common Core is completed and entered on MIS the Certificate of Adult Appointment is issued
6. Leader completes Basic Sectional Techniques residential weekend
7. Leader submits W3 for transfer to Leader role via Region Office / RC AT&D
8. State Office issues Certificate of Adult Leadership

In My Own Time



## Your Next Twelve Months

Complete Electives of your choice:

Camp Fire Leaders  
Pioneering  
Camp Cooking  
Bush Walking  
Basic Navigation  
Abseiling  
Canoeing  
Conflict Resolution  
Public Speaking

Plus many more on offer - check with your RC AT&D

Advanced Training / Wood Badge

Advanced Training consists of 3 residential weekends, from Friday night to Sunday Afternoon.

The Certificate IV in Leadership (if you have a current Senior First Aid Certificate) and Frontline Management are embedded in the Advanced Training.

Project / evaluation by a designated Region person. Completed paperwork passed to RC AT&D for processing.

Minimum of six months between completing Basic and commencing Advanced Training.

Great Programs

Building a Better Future  
Today

Be Prepared!

Adventure

Leader Training

To Your

Guide

A Step by Step

NSW State Office Address  
Scouts Australia NSW  
PO Box 125 LIDCOMBE NSW 1825  
Phone: 9735 9000

Scouts Website  
www.nsw.scouts.com.au

Training  
training@nsw.scouts.com.au

Your Group Leader \_\_\_\_\_  
Your Personal Leader Advisor \_\_\_\_\_  
Your District Section Leader \_\_\_\_\_  
Your District Commissioner \_\_\_\_\_  
Your Regional Commissioner AT&D \_\_\_\_\_  
Your Region Office \_\_\_\_\_

Useful Contacts and Resources



Leader Training and Development assists and helps us achieve four of our strategic goals:

- Attend regular Group Councils
- Attend regular Sectional District Meetings
- Wandarrah, Seonee, Mindari, Venturers and Rover Councils
- Attend Group, District and Branch events where possible
- Complete your Training to Wood Badge level within 3 years of joining.



Leader Training  
The Guide



How to Find Out  
More



Our Expectation  
Your  
Commitment